

AMSA MEN'S SHED GATHERING MURRAY BRIDGE 2024

THE *future* OF SHEDS



10TH NATIONAL MEN'S SHED GATHERING
Australian Men's Sheds in 2024 & beyond

4 & 5 September 2024
Bridgeport Hotel
Murray Bridge, South Australia



**AUSTRALIAN
MEN'S SHED
ASSOCIATION**
Shoulder to Shoulder



**FAIR
DINKUM
BUILDS**
Sheds & More

Shed Leadership and Culture

David Helmers

Bernadette Reading

Ian Tooke

11.45am to 12.45pm

Wednesday 4 September

Paul Sladdin - Moderator

WHO ARE THE SHED STAKEHOLDERS?

WHO IS THE SHED FOR?

- Members – social and working
- Committee – elected to oversee
- Community – dependent & supporting
- Businesses – sponsoring & supporting
- Government – local, state & federal

NOT THOSE STEAK HOLDERS



WHAT DOES GOOD LEADERSHIP LOOK LIKE?

A GOOD LEADER

- Listens to the members
- Responds to their needs
- Provides a safe place to be
- Is thoughtful and considerate
- Is flexible and fair
- Has a sense of humour

YOU CAN LEAD FROM THE FRONT OR FROM WITHIN THE GROUP



RESPONSIBILITIES OF LEADERS

A GOOD LEADER

- Understands the rules set for the group
- Provides opportunities to be involved
- Plans for the future – respects the past
- Ensures compliance with Governance
- Builds a team to work together
- Maintains records & financial stability

MOVES THE TEAM FORWARD TOGETHER



SERVING THE BEST INTEREST OF ALL STAKEHOLDERS – NOT THE INDIVIDUAL

THERE IS NO 'I' IN TEAM

- Co-operation
- Collaboration
- Consideration
- Consistent
- Complimentary

WAITING FOR YOU TO ARRIVE



SETTING AND DIRECTING CULTURE

STRATEGIC PLANNING

- Establishing clear goals
- Encouraging involvement
- Ensuring all are treated fairly
- Equitable use of resources
- Enterprising & Entrepreneurial

ARE YOUR GOALS ACHIEVABLE



SUCCESSION PLANNING

MAKING YOURSELF REDUNDANT

- Share the decision making
- Encourage new members with ideas
- Establish systems that are easy to follow
- Train members to fill in during the year
- Go to your AGM knowing who will fill the positions

WE ALL HAVE A USE BY DATE



ALTERNATIVE WAYS TO FILL COMMITTEE POSITIONS

HAVE CLEAR GUIDELINES FOR ALL POSITIONS

- Share a position between members
- Mentor members into roles
- Set up a rotation or roster for positions
- Split a position into smaller roles
- Have balanced age representation

USE LEVERAGE AND BRIBES



OPERATING AS AN AUSPICED SHED

WHAT ARE YOUR REPORTING RULES?

- Who do you report to?
- Do you have a Memorandum of Understanding in place?
- Who is responsible for Insurance?
- What happens if they want you out?

ARE YOU PROTECTED UNDER YOUR UMBRELLA PARTNERSHIP?



NAVIGATING CONFLICT

THERE IS ALWAYS A BUMP IN THE ROAD

- Grumpy old men !!!
- What does your Constitution say?
- Who can you turn to for assistance?
- What are the options?
- Clear documentation is important

WORKING TOGETHER OR LOCKING HORNS



QUESTIONS & ANSWERS FROM THE FLOOR



THANK YOU FOR SHARING IN THIS SESSION

SOME OF MY SHED TEAM



BROUGHT TO YOU BY:

David Helmers – Executive Officer - AMSA

Bernadette Reading – The Hut Community Shed

Ian Tooke

AMSA Board Member – NSW/ACT Region

Blayney Shire Community Men's Shed Inc